



Health, Safety, Security & Environment Policy

KY Mesra is committed to managing the integrity of its operations and business activities in a responsible manner with due consideration to the health, safety and security of our personnel, stakeholders, and the environment in which we conduct our business. This Policy has been established on the basis that concern for the safety and security of our employees and guardianship of the environment are essential to the successful conduct and future growth of our business and are in the best interest of our stakeholders. The company is committed to continuous efforts to identify and eliminate or manage safety risks associated with its activities. The quality of our attitudes, actions, written documents, and equipment reflects the level of our commitment to HSSE in the company.

OUR HSSE GOALS:

- Pursue the goal of no harm to people
- Protect the environment
- Use material and energy efficiently to provide our products and services
- Respect our neighbours and contribute to the societies in which we operate
- Develop energy resources, products, and services consistent with these aims
- Publicly report on our performance
- Play a leading role in promoting best practice in our industries
- Manage HSSE matters as any other critical business activity
- Promote a culture in which all employees share this commitment

OUR COMMITMENT:

- Develop and maintain management systems to identify, manage, document and monitor HSSE risks and ensure compliance with country regulations and applicable standards
- Set objectives and targets which promote a proactive HSSE culture throughout the organization and continual improvement in HSSE performance

- Ensure that the requirements of our HSSE Policy and accountabilities for implementation under our HSSE management systems are communicated, understood, and followed
- Enhance HSSE visibility and awareness and provide appropriate training to staff to ensure HSSE competence is maintained and where appropriate developed
- Include HSSE performance objectives in employee and contractor evaluations, rewards, and recognition
- Ensure HSSE risks are identified, evaluated, recorded, and mitigated through the design and operation of facilities and the planning and implementation of activities
- Maintain a safe place and systems of work, free from recognized hazards that are likely to cause injury, illness, or damage to the environment
- Maintain asset integrity through design and engineering and application of appropriate maintenance, inspection, and operations procedures
- Ensure any risks introduced through changes to facilities, equipment, procedures, or organization are assessed and managed
- Maintain emergency response procedures and resources in place and regularly test to reduce the impact of any incident or emergency.
- Monitor, measure, assess, correct, and report on HSSE performance on a regular basis
- Promote a culture where all incidents are openly reported and investigated, take corrective actions, and verify the effectiveness of those actions
- Periodically audit compliance and review the suitability and effectiveness of this policy, our management systems, targets, and objectives

RESPONSIBILITY:

- All management will visibly and consistently uphold the principles and requirements of this Policy and integrate them throughout the company
- Every employee whose work may create a significant health, safety, security, and environmental impact will be trained and held accountable for complying with the principles of the policy and related standards, procedures, practices, instructions and rules
- Every employee at KY Mesra is committed to getting HSSE right, the first time, every time

Edward Yin Kar Yung

Managing Director

1 January 2021